MINUTES OF THE PUBLIC BOARD MEETING HELD ON MONDAY, NOVEMBER 15, 2010 AT 7:00 P.M. IN THE ATRIUM OF THE GEORGE INNESS ANNEX 141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

- On Wednesday, June 23, 2010 notice of this meeting was faxed to the Montclair Times, the Herald News and the Star-Ledger. The time, date and location of this meeting were accurately set forth therein.
- 2. On this same date a copy of said notice was filed with the Township Clerk and was posted at the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road
- Copies have also been mailed to all persons who have requested same at no cost.

B. RESOLUTION FOR EXECUTIVE SESSION

At 7:01 p.m. Ms. Grill moved the following resolution:

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Montclair Board of Education may exclude the public from that portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1) - (9);

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education shall forthwith enter into closed session to discuss the following matters concerning: **personnel report**, out-of-district placements.

BEIT FURTHER RESOLVED that said discussion maybe disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Seconded by *Ms. Larson* and approved by a vote of 7-0.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

At 7:46 p.m. *Ms. Larson* moved that the Board shall return from executive session; seconded by *Mrs. Wilson* and approved by a vote of 7-0.

E. The Pledge of Allegiance occurred at 7:47 p.m.

F. ROLL CALL

	PRESENT	ABSENT
Angelica Allen-McMillan	X	
Shirley Grill	X	
Robert Kautz	X	
Robin Kulwin	X	
Leslie Larson	X	
Shelly Lombard	X	
Deborah Wilson	X	
Staff Members	10	
Members of the Public	225	
Members of the Press	2	

G. MINUTES

Ms. Larson moved to approve the following minutes:

- 1. Special Board Meeting held on Monday, October 25, 2010
- 2. Workshop Board Meeting held on Monday, November 1, 2010

Seconded by Mr. Kautz and approved by a vote of 7-0 with 0 abstentions.

H. SUPERINTENDENT'S REPORT

None.

I. BOARD OF EDUCATION REPORTS

- 1. The Board had the First Reading of the following Policies and Regulations:
 - a. P-6146 Graduation Requirements
 - b. P-4119.22 Conduct and Dress
 - c. P-5141 Health
 - d. R-6142.10Telecommunications
- 2. Committee Reports

a. Budget Committee Report

Revenue Committees' Report

Mr. Harvey Susswein presented information to the Board about in-sourcing special education in the district.

Mr. Cary Chevet presented information to the Board about goals and suggestions to bring revenue into the district.

COMMENTS FROM BOARD MEMBERS:

Mrs Wilson commented about the financial expenses relating to running a school within a school.

Mr. Kautz commented on the suggestion of bringing special education back into the district and utilizing space at the Bullock school.

Mrs.Kulwin commented about prioritizing what the district can take on over the next two years.

Mr. Grill stated that goal of the revenue committee is to create ways to bring revenue back into the district. She stated that the Board will now have to contemplate decisions for the 2011–2012 budget. She stated that she is confident that Board can begin to figure out how to create a stream of revenue that begin to offset some of the losses that the District will be experiencing from the State.

Mrs. Lombard thanked Shirley Grill and the Revenue Committee for the tremendous amount of work that was done on the presentations. She stated that the Board will not cost cut their way to an attractive budget – they must generate revenue.

COMMENTS FROM THE PUBLIC ON THE REVENUE PRESENTATION:

Allan Hobeck of 17 N. Mountain Avenue, expressed his concerns about the financial portion of the budget being available to the public. He agreed with the idea of having a student store in the high school to bring money into the high school.

Nino LaStella teacher at Mt. Hebron School spoke about how much the board expects to gain from bringing special education children back into the district. He suggested to the board the idea of involving students in entrepreneurial activities.

Norman Rosenblum of 542 Highland Avenue stated that in order to make this district more attractive, would be to improve the quality of the personnel in special education. He stated that he supports the school within a school idea and should be made as an inclusion community.

Lisa Gary a Mt. Hebron Middle School teacher expressed her concerns about the revenue enabling the district to become "revenue driven" instead of educating the minds of students. She stated that using special education for making money downplays the morals of the district.

Dennis Murray congratulated the Board on their presentations. He stated that the school within a school concept is a great idea to bring in revenue. However, the social needs of the special education students will not be met. The Board should adopt the traditional way of schooling.

Lisa Axe of Christopher Street stated that she moved here because of Montclair's reputation. She expressed her concerns about teachers and aides providing outstanding support to her daughter. She encouraged the Board to look at other aspects for privatizing in the district. Children should not hurt because of a budget.

Melissa Schaeffer of 115 Edgemont Road stated that she enjoyed the presentations and encouraged the Board to ask the parents for their input. She expressed her concerns about outsourcing personal aides.

- b. Communications Committee
 None.
- c. Curriculum Committee None.
- d. Facilities and Enrollment Advisory Committee None.
- e. Personnel Committee None.
- f. Special Needs Committee None.

J. COMMENTS

1. PTA

None.

2. MEA

Marge Astorino of the MEA suggested to the Board the following cost saving options:

- · Pay to Participate the fee would be \$300 per student per activity
- ·Rerouting buses because there are elementary schools students that don't ride.
- Cut half salary of bus aide's from the bus company by letting them put on safety belts and ride in the morning and use aide's in the district to do the same in the afternoon.
- Guidance counselors and Principals at the High school should tighten the belt on changing schedules at the last minute.
- ·Adult school and MEA benefits.

K. COMMENTS FROM THE PUBLIC – AGENDA ITEMS

Scott Kennedy of 263 Park Street stated that he appreciates the Board for taking an open and transparent process and allowing the public to be apart of the budget this year.

Gabrielle Bambrick expressed her concerns about renting space if it would be the last resource.

John Washington expressed his concerns about closing schools in the district. He stated that the Bullock School is shoddy work and is a disaster waiting to happen.

Warren Laben of 497 Park Street addressed a comment made by Ms. Grill. He stated that the last time the Board raised \$1 million quickly they spent \$35 million to build the new school. He added that it is very easy to shut down successful institution in a hurry but it takes a long time to rebuild them.

Jessica Freeman 20 Van Vleck Street stated that the one thing that was missed in this meeting was talking about the children. She asked the Board to make their decisions sooner rather than later to keep the education intact.

Melissa Ho 594 Upper Mountain Avenue chose Montclair because of the school district. She stated that the Board should mirror the budget after a household budget and not go above the means but to think carefully before cutting.

Ms. Rodgrigues and Mr. Harris representing parents of students of the 7th grade accelerated math program at Glenfield Middle School. They made a request to review the Administrator's decision to deny that program.

Allan Hobeck suggested that the Board invests in a transportation subscription program, ask the town council to put a 3% tax on prepared meals in restaurants, reduce the number of elective courses at the High School, change health insurance and pension costs, and eliminate all steps for longevity.

Khalia Sweatt of 68 Elmwood Avenue suggested the Board have another meeting to give the public more time to speak.

EdBoyle of 94 S. Fullerton Avenue stated that he does not support the revenue committees' suggestion to hire an administrator to sell ad space instead they should be paid on a commission basis. He stated that the Board should get rid of the lousy teachers in the district. He stated that he is unimpressed with the math program at Glenfield Middle School.

Joan Checka 599 Upper Mountain Avenue expressed her comments about the accelerated math program at Glenfield Middle School. She asked that the Board review the way that math is being taught in the district because Connected Math does not prepare students for the High School.

Jennifer Chacki of 6 Club Street suggested to the Board that they take the energy audit very seriously and not dismiss it if it cost a lot of money upfront. The money will be made back.

Dorothy Agard of 5 Highland Terrace spoke about Edgemont Montessori is a true magnet and a very special school and it is unique principle.

Hrant Yousifian a resident of Montclair stated that the Superintendent and Personnel Administrator should not be do any negotiating for the 2011–2012 contract. He expressed his concerns about the 3% increase to the MEA contract.

L. COMMENTS FROM THE PUBLIC - BUDGET SUGGESTIONS

Mrs. Lombard explained to the public the reasons why the Board decided to have the working groups examine budgetary items. She added that they were to provide the Board with ideas and suggestions in different areas for the Board to consider during the budget process.

Chris McGoey of 112 Upper Mountain Avenue, thanked the Board for their hard work. She suggested that the Board cut outside of Kindergarten, keep schools open and view the budget in a way that has not been looked at before.

Leslie Masuzzo of 132 Alexander Avenue suggested to the Board that they focus on the students. She stated that in her opinion employees should be paying for their healthcare.

Suzzette Malloy of 166 Fullerton Avenue, encouraged the Board to look into the possibility of using NetBooks and E-licenses in the schools to cut costs on supplies and books since this is a tech-savvy generation.

Linda Grotenstein of 87 Central Avenue encouraged the Board to allow other students to attend the Montclair School District to bring in tuition money to the district. She also stated that the Board should look into cutting down the heat in all buildings.

Donnel Smith of 496 Christiani Street, Roselle, NJ suggested the Board give more time for the public to speak, and extend the deadline for decisions on the budget to give others a chance to present.

Nicholas Fiornacente of Montclair suggested that the people in the district that makes \$100,000 or more take a pay cut to help to keep their colleagues employed.

M. GENERAL RESOLUTIONS

Resolution re: Approval of School Field Trips

Mr. Kautz moved to approve the following resolution:

WHEREAS, The New Jersey Department of Education Accountability regulations require approval of all school related field trips by the Board of Education and,

WHEREAS, the field trip must be directly related to instruction and class work,

NOW, THEREFORE, BE IT RESOLVED that the following field trips are approved:

DATE OF TRIP	SCHOOL	Grade	Teacher	DESTINATION	COST	PURPOSE
11-30-10	Mt. Hebron	8	Saraco	Rutgers University	\$9	Students will be given a tour of the facility to understand what a university looks & feels like
12-8-10	Mt. Hebron	7&8	Perillo	Discovery Times Square, NY	\$25	Students will tour the museum engage in a workshop that tests their trivia and view a short 3D film about mummies
12-9-10	Mt. Hebron	6	Berger	Newark Museum	\$12	The Dynamic Earth Exhibit correlates with our current earth science unit
12-7-10	Mt. Hebron	6-8	LaRosa	Montclair High	0	To compete in Model Congress activities
12-10-10	Mt.Hebron	6-8	Pichardo	Learning on Stage, West Orange nj	\$25	Students will benefit greatly from two extra ordinary presentations: IncaVibrations and Mexican Fiesta
4-30-11	MHS	9-12	Yurga	Christian Bros. Academy, Lincroft, NJ	0	Students will be participating in various competitions against students from other high schools which test their knowledge of Latin, Roman culture & history
12-21-10	MHS	9-12	Nesbitt/SPED	Rockefeller Center, NY	\$25	To demonstrate appropriate behavior in a large social group setting
11-17-10	MHS	9-12	Blackburn	Brooklyn Academy of Music, NY	\$15	Students will have opportunity to watch televised auditions for TV show
12-7-10	Glenfield	6-8	Gill	Montclair High	\$4	Students will attend the Annual Model Congress sponsored by CGI
12-7-10	Glenfield	7	Belmonte	New Amsterdam Theater, Times Sq. NY	\$50	To view Mary Poppins which stars Rozi Baker, a House Belmonte student
1-5-11	Glenfield	8	Kitts	New Victory Theatre, NY	\$20	Students will see a one woman version of King Lear
3-9-11/3- 10-11	Glenfield	8	McCarthy	Gerrysburg National Military Park, PA OVERNIGHT	\$200	Studying the Civil War is part of the required NJ State Curriculum Standards. This trip provides studies an insight into its most important battle and President Lincolns memorable address afterwards

6-8-10/6- 10-10	Glenfield	7	Belmonte	Boston, Mass OVERNIGHT	\$300	We will be visiting various museums historical sites and attractions in the city
3-2-11/3- 3-11	Glenfield	7	McCarthy	Baltimore Inner Harbor, MD OVERNIGHT	\$200	Students will be visiting several venues that relate directly to the NJ State Curr. Standards-incl Ft McHenry
12-14-10	Bradford	4	Gismondi	Museum of Early Trades & Crafts, Madison, NJ	\$15	Students will discover what it was like to be a student attending a one room schoolhouse in colonial times
12-20-10	Bradford	2	Durber	Montclair State U	\$15	Classes will be going to see Charles Dickens' A Christmas Carol. This trip will expose the children to a theatrical experience with the arts and music
12-8-10	Bradford	ABA Classes	Parsons	Valley Regency, Mtc	0	Lions Club Special Needs Holiday Luncheon
12-6-10	Bradford	K	Cahill	Montclair Valley Rd	0	We will be studying the properties & effects of light such as shadow, reflection and refraction.
12-8-10	Watchung	K-2	Markham	Valley Regency, Mtc	0	Lions Club Special Needs Holiday Luncheon
12-8-10	Bullock	4-5	Turley	Valley Regency, Mtc	0	Lions Club Special Needs Holiday Luncheon
12-8-10	Nishuane	K-2	Schmeding	Valley Regency, Mtc	0	Lions Club Special Needs Holiday Luncheon
12-8-10	Northeast	3-5	Landau	Valley Regency, Mtc	0	Lions Club Special Needs Holiday Luncheon
12-8-10	DLC	PreK	Gomes	Valley Regency, Mtc	0	Interacting with peers in a social setting and practice self help skills in real life setting
1-14-11	Renaissance	8	Jackson	Ellis Island, Liberty State Park, NJ	\$7	To study the influx of immigrating into the US, to look at push and pull factors
12-8-10	Hillside	3-5	Philip	Valley Regency	0	Lions Club Special Needs Holiday Luncheon

BEIT FINALLY RESOLVED that the field trips are approved in accordance with the New Jersey Department of Education Accountability Regulations.

Seconded by $\emph{Ms. Larson}$ and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Dr. Allen-McMillan	X			
Shirley Grill	X			
Robert Kautz	X			
Robin Kulwin	X			
Leslie Larson	X			
Shelly Lombard	X			
Deborah Wilson	X			

N. BUSINESS

1. Resolution re; Monthly Budget Reports and Bills and Claims

Ms. Larson moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C.6A:23- 2.11° 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23-2.11(a), and that pursuant to N.J.A.C.6A:23-2.11(c)4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been overexpended in violation of N.J.A.C.6A:23-2.11(b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of November, 2010 in the amount of \$1,908,255.22 and Supplemental Bills and Claims list for the month of October, 2010 in the amount of \$947,254.47 and the attached Appropriation Adjustments for the month of October, 2010 in the amount of \$7,180.00 and

BEIT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$10,500,000.00 for the month of November, 2010

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges Receipts of the attached Budget Reports for the month of October, 2010, the Secretary's Report for the month of October, 2010 and the Treasurer's Report for the months of August and September 2010. (Attachment A)

Seconded by *Dr. Allen-McMillan* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Dr. Allen-McMillan	X			
Shirley Grill	X			
Robert Kautz	X			
Robin Kulwin	X			
Leslie Larson	X			
Shelly Lombard	X			
Deborah Wilson	X			

2. Resolutions

Dr. Allen-McMillan moved to approve the following resolutions:

 Resolution re: Change of Use Application and Schematic Plans for Alterations to Custodial Room at Mt. Hebron School

WHEREAS, the Montclair Board of Education desires to change an existing Custodial Room into a Counseling Room for 6 students and 1 aide at the Mt. Hebron School,

AND WHEREAS, the Montclair Board of Education requests the approval to change an existing Custodial Room into a Counseling Room at the Mt. Hebron School,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the request to change an existing Custodial Room into a Counseling Room. This complies with the New Jersey Administrative Code Section 6A:14 and N.J.A.C. 6A:26, Education Facilities,

AND BE IT FURTHER RESOLVED that the Montclair Board of Education approves the submission of the Application for a Change of Use with the Essex County Superintendent of Schools, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary documents for the project.

b. Resolution re: Approval of Conference and Travel Expenses

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES						
CONFERENCE	BOARD MEMBER/	SCHOOL/DEPT.	ESTIMATED	EDUCATIONAL	LOCATION	
	EMPLOYEE		COST	<u>Purpose</u>		
Hands on	Tracy Aytch	MHS-PE Dept.	\$60.00	To learn current	Jamesburg,	
Health				and up-to-date	NJ	
				health		
				information,		
				new resources		
				and teaching		
				strategies for		

	CONFERENCE AND TRAVEL EXPENSES						
CONFERENCE	BOARD MEMBER/ EMPLOYEE	SCHOOL/DEPT.	ESTIMATED COST	EDUCATIONAL PURPOSE students.	LOCATION		
Achievement in Public Schools with Diverse Populations	Raissa Maynard	MHS	\$60.00	This conference will provide counselors with innovative services to focus on diverse populations, district goal to close the achievement gap.	Montclair State University		
Inspiration and Empowerment Equals Achievement in Public Schools	Lauren Csuka	MHS-Guidance	\$60.00	Three different workshops discussing ways to increase parental involvement, legal duties of school counselors, and accountability in school counseling.	Montclair State University		
ASCD Conference	Lydia Furnari	DOI	\$1,843.53	The conference provides opportunities to participate in sessions grounded in research based best practices that support teaching and learning.	San Francisco, CA		
Rainbows	Darline Brown	Edgemont	\$125.00	To furnish	On-Line		

	CONFERENCE AND TRAVEL EXPENSES						
CONFERENCE	BOARD MEMBER/	SCHOOL/DEPT.	ESTIMATED	EDUCATIONAL	LOCATION		
	EMPLOYEE		COST	<u>Purpose</u>			
Facilitator Training	Lucia Melhuish	Edgemont	\$125.00	students with an understanding of their new family life; assist in building a stronger selfesteem and to			
				direct students to a healthy resolutions to changes in their lives.			
				11 100.			

BEIT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by *Ms. Grill* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Dr. Allen-McMillan	X			
Shirley Grill	X			
Robert Kautz	X			
Robin Kulwin	X			
Leslie Larson	X			
Shelly Lombard	X			
Deborah Wilson	X			

3. Contract Awards

Resolution re: Contract with Therapy Source to Provide Occupational and Physical Therapy Services

Dr. Allen-Mc Millan moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement ...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of services to recruit, manage, and compensate independent contractors for therapy services, and

WHEREAS, Therapy Services will provide occupational and physical therapy services for a period of one year September 2010 through June 2011 at an estimated cost of \$38,000,

NOW, THEREFORE, BE IT RESOLVED that the Montclair School District approves the contract with Therapy Source.

Seconded by Mr. Kautz and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Dr. Allen-McMillan	X			
Shirley Grill	X			
Robert Kautz	X			
Robin Kulwin	X			
Leslie Larson	X			
Shelly Lombard	X			
Deborah Wilson	X			

4. Change Orders

Mr. Kautz moved to approve the following:

a. Approval of Change Order #1 for Roof Replacement at Northeast School

<u>Topic:</u> Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

<u>Background Information:</u> In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on May 19, 2010, for Roof Replacement at Northeast School. The contract was awarded to Northeast Roof Maintenance, Inc., 649 Catherine Street, Perth Amboy, New Jersey, 08861, in the total amount of \$205,200.00 (base bid of \$180,000.00 plus alternate #1 for \$10,200.00 and alternate #2 for \$15,000.00).

<u>Superintendent's Recommendations</u>: It is my recommendation that the Montclair Board of Education approved change order #1 in the amount of \$625.00 as follows:

As required by field conditions, remove approximately twenty-four (24) lineal feet of existing deteriorated built-in counter flashing, and replace with surface-mounted counter flashing.

\$625.00

b. Approval of change Order#2 for Masonry Wall Repairs at George Inness School

<u>Topic:</u> Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

<u>Background Information:</u> In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on June 23, 2009, for Masonry Wall Repairs at George Inness School. The contract was awarded to Chalet Construction Corporation, 13 Race Street, Bloomfield, New Jersey, 07003, in the total amount of \$18,565.00.

<u>Superintendent's Recommendations</u>: It is my recommendation that the Montclair Board of Education approves change order #2 in the credit amount of \$836.00 as follows:

To reconcile sheathing replacement allowance:	-\$836.00
One hundred twenty (120) square feet in contract.	
Thirty-two (32) square feet replaced.	
Eight-eight (88) unused allowance.	
88 square feet at \$9.50 per square foot = \$836	
Total Amount of this change order:	-\$836.00

c. Approval of Change Order#7 for heating and Ventilating Systems and Equipment for New Elementary Schools

<u>Topic:</u> Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

<u>Background Information</u>: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by The Thomas Group, Architect for the Montclair Board of Education, advertised, and sealed bids received on March 19, 2008, for Heating and Ventilating Systems and Equipment for New Elementary School. The contract was awarded to Centralpack Engineering Corporation, 359 Green Pond Road, Hibernia, New Jersey, 07842, in the total amount of \$3,236,429.

<u>Superintendent's Recommendations</u>: It is my recommendation that the Montclair Board of Education approves change order #7 in the credit amount of \$2,000.00 as follows:

Provide all labor, materials and equipment

\$2,000.00

Seconded by Ms. Grill and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Dr. Allen-McMillan	X			
Shirley Grill	X			
Robert Kautz	X			
Robin Kulwin	X			
Leslie Larson	X			
Shelly Lombard	X			
Deborah Wilson	X			

5. Resolution re: Approval of Personnel Report

Mrs. Kulwin moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approves the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Amended Personnel Report of November 15, 2010, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law. (Attachment B)

Seconded by Ms. Larson and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Dr. Allen-McMillan	X			
Shirley Grill	X			
Robert Kautz	X			

Robin Kulwin	X	 	
Leslie Larson	X	 	
Shelly Lombard	X	 	
Deborah Wilson	X		

6. Resolution re: Approval of the Out-of-District Placements

Ms. Larson moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Outof-District Placements.

BE IT RESOLVED that the Board approves the actions attached in the Out-of-District Placements of November 15, 2010. (Attachment C)

Seconded by Mrs. Wilson and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Dr. Allen-McMillan	X			
Shirley Grill	X			
Robert Kautz	X			
Robin Kulwin	X			
Leslie Larson	X			
Shelly Lombard	X			
Deborah Wilson	X			

7. Resolution re: Approval of Out-of-District Placement for the Essex County Gateway to College Program

Mrs. Wilson moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements.

BE IT RESOLVED that the Board approves the actions attached in the Out-of-District Placements of November 15, 2010.

Seconded by Ms. Larson and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Dr. Allen-McMillan	X			
Shirley Grill	X			
Robert Kautz	X			
Robin Kulwin	X			
Leslie Larson	X			
Shelly Lombard	X			
Deborah Wilson	X			

O. COMMENTS

1. Members of the Public

None.

2. Board Members

None.

P. ANNOUNCEMENT OF FUTURE MEETING DATES

The next meeting of the Board of Education will be held on Monday, December 6, 2010 and will open in public at 7:00 p.m. but will go immediately into executive session. The meeting will reconvene in public at approximately 7:30 p.m. in the Little Theater of the George Innes Annex, 141 Park Street.

Q. ADJOURNMENT

At 11:13 p.m. Ms. Grill moved to adjourn the meeting; seconded by Ms. Larson and approved by a vote of 7-0.

Respectfully submitted,

Dana Sullivan Board Secretary